

Risk Assessment Policy

Date: May 2021

1. Introduction

This guidance is applicable to all those with responsibility for undertaking risk assessments for activities which are under their control.

This Policy applies to the entire setting including the EYFS and after school and holiday clubs. Copies of this Policy are available for viewing and/or downloading on the school's website.

This guidance is applicable to general risk assessment. Where specialist skills are required, e.g. asbestos, fire, etc, please refer to the Health and Safety Policy.

2. Purpose

The objectives of this policy are:

- To ensure that risks are systematically identified and managed to promote children's welfare.
- To ensure that suitable and sufficient risk assessments are undertaken for activities where there is likely to be significant risk including school trips.
- That identified control measures are implemented to control risk so far as reasonably practicable.
- That those affected by school activities have received suitable information on what to do.
- That the risk management strategy and risk assessments are recorded and reviewed when appropriate.
- To identify those in the school responsible for conducting risk assessment and monitoring its implementation.

3. Responsibilities

The following have responsibilities for risk assessment:

- The Proprietor will be responsible for the implementation of this policy.
- The Pre-Prep Leader for the EYFS risk assessment and the regular checks required as a result of the assessment.
- The Proprietor will complete risk assessments for the site.
- Teachers will complete risk assessments for educational trips and visits.
- The Headteacher will be responsible for checking risk assessments.
- The Proprietor will be responsible for keeping site risk assessments and the Headteacher will be responsible for keeping trip risk assessments.
- The Advisory Board will be responsible for the monitoring of the Risk Assessment Policy

4. Training and Guidance

Staff will receive guidance on risk assessment as part of their induction. This will be refreshed on an annual basis. Risk assessment training will be provided on specific areas where identified by the Headteacher/Proprietor.

5. When is a Risk Assessment Required

The following is a non-exhaustive list of circumstances which are likely to require a risk assessment to be produced. If in doubt, staff should seek guidance from the Headteacher or Proprietor.

Educational

- Science experiments
- Use of hazardous materials in design technology or art
- Sport & PE
- Drama & dance
- School trips (including residential) & on/off-site visits

Support

- Catering and cleaning
- Security
- Site and equipment maintenance
- Visitors
- Fire & emergencies

6. When is a Risk Assessment Required ?

Risk assessments should consider:

- hazard - something with the potential to cause harm
- risk - an evaluation of the likelihood of the hazard causing harm
- risk rating - assessment of the severity of the outcome of an event
- control measures - physical measures and procedures put in place to mitigate the risk

Completing a Risk Assessment will require answering the following:

- what could go wrong?
- who might be harmed?
- how likely is it to go wrong?
- how serious would it be if it did?
- what are you going to do to stop it?
- how are you going to check that your plans are working?

7. School Visits

A careful risk assessment should be completed by the teacher who is identified as **the trip leader**, using the form available on the school shared drive. Many attractions and museums provide their own risk assessments, which should be appended to the school's own assessment of the risks of the trip.

Where the visit or trip is a repeat of a previous trip, the existing risk assessment should be used as the basis for assessment, assessing the educational content of the trip and then reviewed at the end by the group leader.

For visits involving EYFS children, the assessment must take account of the nature of the outing, and consider whether it is appropriate to exceed the normal supervision ratio.

8. Supervision of Pupils

The Risk Assessment should set out the measures in place to supervise children during on

school visits. These arrangements are risk assessed and reviewed as part of the review process for these policies. Staff should be aware of their responsibility to dynamically risk assess , taking into account changes in individual circumstances and the weather forexample.

In circumstances which fall outside these policies, a risk assessment should be undertaken to ensure sufficient supervision is in place to ensure the safety of pupils.

9. EYFS

A risk assessment must be completed of outdoor and indoor spaces, furniture, equipment and toys used by EYFS children. This risk assessment will be reviewed atleast once a year or more frequently when the need arises.

The risk assessment must identify aspects of the environment that need to be checked on a regular basis and a record of these aspects and when and by whom they have been checked must be kept. The regularity of these checks will be determined according to the assessment of the significance of individual risks.

10. When should Risk Assessments be reviewed?

Risk assessments will be reviewed:

- when there are changes to the activity
- after a near miss or accident
- when there are changes to the type of people involved in the activity
- when there are changes in good practice
- when there are legislative changes
- annually if for no other reason

11. Approval and Review

The policy was approved by the Headteacher on 12th May 2021.

The renewal date is annually or earlier if there is a change in legislation.